



Board of Supervisors

Dwight Ceresola, 1st District
Kevin Goss, Vice Chair, 2nd District
Thomas McGowan, 3rd District
Mimi Hall, Chair, 4th District
Jeff Engel, 5th District
Allen Hiskey, Clerk of the Board
Kristina Rogers, Deputy Clerk of the Board

MEETING MINUTES

ADJOURNED REGULAR MEETING OF THE BOARD OF SUPERVISORS COUNTY OF PLUMAS, STATE OF CALIFORNIA HELD IN QUINCY ON FEBRUARY 17, 2026

STANDING ORDERS

Live Stream of Meeting

Members of the public who wish to watch the meeting, are encouraged to view it [LIVE ONLINE](#)

ZOOM Participation

The Plumas County Board of Supervisors meeting is accessible for public comment via live streaming at: <https://zoom.us/j/94875867850?pwd=SGlSeGpLVG9wQWtRSnNUM25mczlvZz09> or by phone at: Phone Number 1-669-900-9128; Meeting ID: 948 7586 7850. Passcode: 261352

Public Comment Opportunity/Written Comment

Members of the public may submit written comments on any matter within the Board's subject matter jurisdiction, regardless of whether the matter is on the agenda for Board consideration or action. Comments will be entered into the administrative record of the meeting. Members of the public are strongly encouraged to submit their comments on agenda and non-agenda items using e-mail address Public@countyofplumas.com

CALL TO ORDER

Roll Call.

Present: Supervisor - District 1 Ceresola, Supervisor - District 2, Vice-Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Chair Hall

PLEDGE OF ALLEGIANCE

Nick Collin (Facilities Director) led the Pledge of Allegiance.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

Chair Hall indicated that there was a typo on item 2.A.1

PUBLIC COMMENT OPPORTUNITY

Matters under the jurisdiction of the Board, and not on the posted agenda, may be addressed by the general public at the beginning of the regular agenda and any off-agenda matters before the Board for consideration. However, California law prohibits the Board from taking action on any matter which is not on the posted agenda unless it is determined to be an urgency item by the Board of Supervisors. Any member of the public wishing to address the Board during the "Public Comment" period will be limited to a maximum of 3 minutes.

There were 0 public comments received electronically prior to the meeting, and 2) during the meeting in person and on zoom.

DEPARTMENT HEAD ANNOUNCEMENTS/REPORTS

Brief 5-minute announcements by, or brief reports on their activities by County Department Heads

District Attorney Hollister spoke to the Board regarding the recent officer involved shooting in Minnesota. Marcy DeMartile (Elections) updated the Board on activities in her office.

ACTION AGENDA

1. CONSENT AGENDA

These items are expected to be routine and non-controversial. The Board of Supervisors will act upon them at one time without discussion. Any Board members, staff member or interested party may request that an item be removed from the consent agenda for discussion. Additional budget appropriations and/or allocations from reserves will require a four/fifths roll call vote.

Motion: Approve the following consent matters, as submitted, **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 2, Vice-Chair Goss.

Vote: Motion carried by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Vice-Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Chair Hall.

A. ELECTIONS

- 1) Adopt **RESOLUTION** Approving Agreement 25G27132 Between the County of Plumas and the California Secretary of State Under the Terms of the Help America Vote Act; No General Fund Impact; Help America Vote Act Funds (HAVA) approved as to form by County Counsel.

Motion: Approve Adopt [**RESOLUTION No. 26-9114**](#) Approving Agreement 25G27132 Between the County of Plumas and the California Secretary of State Under the Terms of the Help America Vote Act; No General Fund Impact; Help America Vote Act Funds (HAVA) approved as to form by County Counsel.,

Action: Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 2, Vice-Chair Goss.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Vice-Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Chair Hall.

B. ENGINEERING — PUBLIC WORKS

- 1) Approve and authorize Chair to sign an agreement between Plumas County Engineering Department and Bay Reprographic and Supply, Inc. to provide a large format copier and scanner service; effective March 2, 2026; not to exceed \$15,500.00; (General Fund Impact) as approved in FY25/26 budget 20210-520250; approved as to form by County Counsel.

C. CODE ENFORCEMENT — BUILDING

- 1) Approve and authorize Chair to sign an agreement between Plumas County Code Enforcement and Adcock Family Heritage, LLC for abandoned vehicle abatement; effective March 1, 2026; not to exceed \$10,000; No General Fund Impact; abandoned vehicle abatement funds; approved as to form by County Counsel.

D. LIBRARY

- 1) Adopt **RESOLUTION** Proclaiming February 2026 as Black History Month; (No General Fund Impact) no funds required; approved as to form by County Counsel.

Motion: Approve Adopt **RESOLUTION No. 26-9115** Proclaiming February 2026 as Black History Month; (No General Fund Impact) no funds required; approved as to form by County Counsel., **Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 2, Vice-Chair Goss.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Vice-Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Chair Hall.

2. DEPARTMENTAL MATTERS

A. HUMAN RESOURCES - Joshua Mizrahi

- 1) Approve and authorize a supplemental budget transfer of \$15,000.00 from Plumas County Human Resources Regular wages 5120035/51000 to 5120035/521900 to cover the over-budgeted costs for Holly AI (job description, salary survey, FLSA study, and compaction tool) software using cost savings from regular wages; approved by Auditor/Controller. **Four/Fifths roll call vote**

Motion: Approve and authorize a supplemental budget transfer of \$15,000.00 from Plumas County Human Resources Regular wages 5120035/51000 to 5120035/521900 to cover the over-budgeted costs for Holly AI (job description, salary survey, FLSA study, and compaction tool) software using cost savings from regular wages; approved by Auditor/Controller. **Four/Fifths roll call vote, Action:** Approve, **Moved by** Supervisor - District 5 Engel, **Seconded by** Supervisor - District 3 McGowan.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Vice-Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Chair Hall.

HR Director Josh Mizrahi presents

Supervisor McGowan comments

- 2) Approve and authorize Chair to sign an agreement between Plumas County Human Resources and Civic Calling Corporation, DBA Holly an AI native classification and compensation software platform designed specifically for local government Human Resource Departments; effective March 1, 2026; not to exceed \$46,350.00; (General Fund Impact) as approved in FY25/26 adopted budget (2003552/521900); approved as to form by County Counsel; discussion and possible action.

Motion: Approve and authorize Chair to sign an agreement between Plumas County Human Resources and Civic Calling Corporation, DBA Holly an AI native classification and compensation software platform designed specifically for local government Human Resource Departments; effective March 1, 2026; not to exceed \$46,350.00; (General Fund Impact) as approved in FY25/26 adopted budget (2003552/521900); approved as to form by County Counsel; discussion and possible action., **Action:** Approve, **Moved by** Supervisor - District 3 McGowan, **Seconded by** Supervisor - District 2, Vice-Chair Goss.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Vice-Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Chair Hall.

HR Director Josh Mizrahi presents

Supervisor McGowan comments

Chair Hall comments

Facilities Director Nick Collin comments

B. SHERIFF'S OFFICE - Chad Hermann

- 1) Approve and authorize Chair to sign an agreement between Plumas County Sheriff's Office and Ubiquiti Store for the fixed asset purchase of a Multi Camera System total not to exceed \$35,000; No General Fund Impact; 20293/543900 (Criminal Justice Construction Funds/Cameras) discussion and possible action. **Four/fifth roll call vote**

Motion: Approve and authorize Chair to sign an agreement between Plumas County Sheriff's Office and Ubiquiti Store for the fixed asset purchase of a Multi Camera System total not to exceed \$35,000; No General Fund Impact; 20293/543900 (Criminal Justice Construction Funds/Cameras) discussion and possible action. **Four/fifth roll call vote, Action:** Approve, **Moved by** Supervisor - District 2, Vice-Chair Goss, **Seconded by** Supervisor - District 3 McGowan.

Vote: Motion Passed by unanimous roll call vote (**summary:** Yes = 5).

Yes: Supervisor - District 1 Ceresola, Supervisor - District 2, Vice-Chair Goss, Supervisor - District 3 McGowan, Supervisor - District 5 Engel, Supervisor - District 4, Chair Hall.

Sheriff Hermann presents

3. BOARD OF SUPERVISORS

- A. Weekly report by Board members of meetings attended, key topics, project updates, standing committees and appointed Boards and Associations

Reported by Supervisor Hall regarding matters related to County Government and included attending the Policy Workgroup, Strategic Planning Meeting, CSAC, and her Town Hall Meeting

Reported by Supervisor McGowan regarding matters related to County Government and included attending functions in Chester.

Reported by Supervisor Goss regarding matters related to County Government and included attending the CSAC Challenge Awards, NorCal EMS

4. CLOSED SESSION

ANNOUNCE ITEMS TO BE DISCUSSED IN CLOSED SESSION

- A. Conference with Labor Negotiator regarding employee negotiations: Sheriff's Administrative Unit; Sheriff's Department Employees Association; Operating Engineers Local #3; Confidential Employees Unit; Probation; Unrepresented Employees and Appointed Department Heads

- B. Conference with Legal Counsel: Significant exposure to litigation pursuant to Subdivision (d)(2) and (e)(1) of Government Code Section 54956.9 (2 cases)
- C. Personnel: Public Employee Appointment pursuant to Government Code §54957 - Fair Director
- D. Personnel: Public Employee Appointment pursuant to Government Code §54957 - County Administrative Officer

REPORT OF ACTION IN CLOSED SESSION (IF APPLICABLE)

Chair Hall reported the following reportable action taken during closed session.

Item No. D (The Board has decided by unanimous roll call vote to offer a conditional employment offer to one of the candidates)

5. ADJOURNMENT

Adjourned meeting to Tuesday, March 3, 2026, Board of Supervisors Room 308, Courthouse, Quincy, California