



**Plumas County Community Corrections Partnership
AB109 Public Safety Re-Alignment
SB 678 CCP Performance Incentive Fund**

**Chief Probation Officer – Keevin Allred
Superior Court Judge Janet Hilde - Designee Deborah Norrie
District Attorney - David Hollister
Sheriff - Todd Johns
Public Defender – Craig Osborne
Behavioral Health Director – Sharon Sousa**

MEETING MINUTES

**AJOURNED REGULAR COMMUNITY CORRECTIONS PARTNERSHIP MEETING AND CCP
ADVISORY MEETING OF CCPIF (SB 678)
HELD ON WEDNESDAY DECEMBER 21, 2022
AT 2:00 P.M. IN THE BOARD OF SUPERVISORS ROOM 308,
PLUMAS COUNTY COURTHOUSE, QUINCY, CALIFORNIA**

STANDING ORDERS

Due to the Coronavirus disease (COVID-19) Public Health Emergency, dated March 16, 2020, the County of Plumas is making several changes related to the Community Corrections Partnership (CCP) Executive Committee meetings to protect the public's health and prevent the disease from spreading locally.

California Governor Gavin Newsom issued Executive Order N-29-20 on March 17, 2020, relating to the convening of public meetings in response to the COVID-19 pandemic.

Pursuant to the Executive Order, and the Governor's temporary partial exemptions to the Brown Act, and to maintain the orderly conduct of the meeting, the County of Plumas members of the Executive CCP Committee may attend the meeting via teleconference or phone conference and participate in the meeting to the same extent as if they were physically present. Due to the Governor's temporary, partial exemption to the Brown Act, the Boardroom will be open to the public but subject to social distancing requirements, which may limit the number of people that may enter. The public may participate as follows:

Live Stream of Meeting

Members of the public who wish to watch the meeting, are encouraged to view it live online.

Public Comment Opportunity/Written Comment

Members of the public may submit written comments on any matter within the Committee's jurisdiction, regardless of whether the matter is on the agenda for the Committee consideration or action. Comments will be entered into the administrative record of the meeting.

Members of the public are strongly encouraged to submit their comments on agenda and non-agenda items using email address KeevinAllred@countyofplumas.com.

2:00 P.M. CALL TO ORDER/ROLL CALL

Roll Call.

Present: District Attorney Hollister, Chief Probation Officer Allred, Public Defender Osborne

Absent: Todd Johns, Deborah Norrie, Sharon Sousa

ADDITIONS TO OR DELETIONS FROM THE AGENDA

None.

PUBLIC COMMENT OPPORTUNITY

Members of the public are welcome to address the CCP on items not listed on the agenda, but within the jurisdiction of the CCP. The CCP is prohibited by law from taking action on matters not on the agenda. Individuals wishing to address the CCP under Public Expression are welcome to do so via email at keevinallred@countyofplumas.com. All correspondence received by 8:00 A.M. the of the meeting will be attached to the item.

None.

INFORMATIONAL ANNOUNCEMENTS BY CCP EXECUTIVE MEMBERS

Brief announcements by, or brief reports on their activities.

David Hollister stated Do we have a quorum?

Chief Allred stated We do not, cannot act on agenda. I'll adjourn at this point. Notes that the CCP Plan and survey were sent on Dec 8 to BSCC, confirmed receipt. Plans are being reviewed and are in on time. Hopefully, we'll get the additional money.

ACTION AGENDA

1. EXECUTIVE COMMITTEE

A. Approve minutes from November 16, 2022; discussion and possible action

a. Attachment(s): Minutes from November 16, 2022

No Quorum. Committee is unable to take action, will be postponed.

**ADJOURNED MEETING TO JANUARY 18, 2023 AT 2:00 P.M., IN THE BOARD OF SUPERVISORS ROOM
308, PLUMAS COUNTY COURTHOUSE, QUINCY, CA**

COMMUNITY CORRECTIONS PARTNERSHIP COMMITTEE – PERFORMANCE INCENTIVE FUND SB 678 MEETING

Chief Allred stated It is unfortunate that we have such a low turnout, but hopes the information will be beneficial.

CALL TO ORDER/ROLL CALL

Chief Allred states We are moving out of executive committee meeting to the full CCP meeting.

Present: Keevin Allred, David Hollister, Neal Caiazzo, Craig Osborne

Absent: Deborah Norrie, Debra Lucero, Todd Johns, Tami Atkins-Carpenter, William Broderick, Christy Warren, Scott McCallum, Kori Bouma.

ADDITIONS TO OR DELETIONS FROM THE AGENDA

None.

PUBLIC COMMENT OPPORTUNITY

Members of the public are welcome to address the CCP on items not listed on the agenda, but within the jurisdiction of the CCP. The CCP is prohibited by law from taking action on matters not on the agenda. Individuals wishing to address the CCP under Public Expression are welcome to do so via email at keevinallred@countyofplumas.com. All correspondence received by 8:00 A.M. the of the meeting will be attached to the item.

None.

INFORMATIONAL ANNOUNCEMENTS BY CCP MEMBERS

Brief announcements by, or brief reports on their activities.

No other announcements.

CONSENT CALENDAR

1. PRESENTATION OF PROBATION DEPARTMENT'S COMMUNITY CORRECTIONS PERFORMANCE INCENTIVE (SB 678) PLAN FOR FY 22-23; DISCUSSION ONLY

Attachment(s): N/A

Summary: Senate Bill 678 (SB678) established the California Community Corrections Performance Incentive Act (CCPIA) of 2009. SB 678 authorizes each county to establish a Community Corrections Performance Incentives Fund (CCPIF) and authorizes the state to annually allocate money into a State CCPIF to be used for specified purposes relating to improving local probation supervision practices and capacities. A fundamental component of SB 678 is the implementation of evidenced-based practices (EBPs) by county probation departments. SB 678 defines evidence-based practices as "supervision policies, procedures, programs, and practices demonstrated by scientific research to reduce recidivism among individuals under probation, parole, or post release supervision." SB 678 also required counties to form "Community Corrections Partnerships" chaired by each county's Chief Probation Officer and comprised of county officials and community leaders. The Chief Probation Officer has the discretion to spend the funds on any of the practices and programs as defined by the CCPIA. In compliance with PC 1230, this plan is presented to the Community Corrections Partnership for advisory review and discussion.

Chief Allred provided a slideshow with SB 678 information and plan. See attached.

General discussion.

Mr. Osborne inquires as to Probation's current status within the SB 678 formula. Formula discussed in general with additional information related to Probation's tier status in recent years.

Chief Allred emphasizes an increased effort to improve data and outcomes tracking. Officer Rader asks if there is a state average for return to prison rates based on formula. Unknown but Chief stated he is aware formal felony RTP rates are lower than PRCS and PRCS is higher than parole. Rader stated PRCS has a 75% arrest rate and 56% RTP rate.

District Attorney David Hollister stated there has not been an SB 678 meeting since 2014. Stated there has been changes and there is an advisory committee but the plan seems done.

Chief Allred stated the plan is to be done by Probation, we develop and implement, and we may incorporate advice from the committee.

DA Hollister stated this has not happened since we have not meet in 9 years. Dan Prince and Doug Carver met with all the groups, it was used to help fund Probation, S.O., Jail facility, and on street deputies who would help out, as well as DRC. Why aren't we doing that anymore?

Chief Allred: stated Dan Prince sent money to the S.O. when he was chief, I do not know why he decided to do that. To me, having a strong Probation department is essential.

DA Hollister stated It was because Dan Prince wanted to increase partnerships with the Sheriff Office deputies for searches etc. that POs cannot do.

Chief Allred stated Probation is doing searches, with assistance from the S.O. and the CCP is funding two deputies out of AB109, which is more staff than Probation has funded through CCP.

DA Hollister asks why is the balance so high?

Chief Allred stated that it is primarily related to staff vacancies and much of it was inherited. Adds that there is more Probation can invest in, such as housing, which is expensive, but it is a game changer. There is plenty of opportunity to expand services and programming

Chief Allred adds Probation has not had an SPO for much of the last year and a half. It saves money, but it makes things hard. We lose a DPO, we save, we hire a new one, they cost less. We lost 3 DPO IIs last year, it all hits the savings.

Brief discussion initiated by Deputy Gott about promotions.

Chief Allred stated he has been working with HR on it. The qualifications are stiff. it takes eight years to become a supervisor, nobody stays that long. We are losing really good people.

DA Hollister stated from a strategy standpoint funds run down, AB109 doesn't roll over, but SB678 has been stacking for years.

Mr. Herrera stated AB109 goes back into the county fund.

DA Hollister stated unlike SB678, which is only Probation.

Chief Allred stated we rely on the SB678 budget, it allows us to have less of an impact on AB109.

DA Hollister asks if we can free up CCP (AB109) money if we use 678 money?

Chief Allred replies we are already doing that by relying heavily upon SB 678 funds for Probation. We only have 1.4 positions under AB109. The average amount Probation departments receive in similar counties is about 45% of AB109 funds, whereas Plumas Probation received approximately 26% of AB 109 funds.

DA Hollister stated he disagrees and suggests if we're running a balance on SB678, and rejecting things, we could offset that by running harder on SB678 money.

Chief Allred stated SB 678 is currently \$260k over budget. If the minimum is received for a couple years on the formula, then Probation may 'be coming to CCP and asking for an extra \$200k in AB 109 funds to cover personnel. Stated that reserve is a little bloated but Probation is increasing services, and we need to be careful, as the grant fluctuates considerably.

DA Hollister stated It is going to be like 2021 again, the court calendar is filled with defendants who are on felony and PRCS, many are going to prison.

Chief Allred reiterates this could mean we get \$200k instead of \$442k, and this is taken into consideration when the Probation budget is developed. Questions whether Probation could absorb this decrease with reserves and stated this is why there are limitations on it.

DA Hollister stated The facts are that many of these returns are due to recidivism, which is hurting people. People who are supervised are hurting people.

Chief Allred stated I take it seriously, as do the POs. We have clients, like the five in custody who were on probation supervision, these five clients have twenty-four felonies and eighteen misdemeanors between them. They are going to recidivate. We are trying to do everything we can to prevent that.

DA Hollister stated I think a strong Probation department is a sign of a strong criminal justice system. That is why I went back to 2012-2013 and Dan and Carver's efforts to partner with other agencies.

Chief Allred stated Probation collaborates with the Sheriff's Office, the District Attorney's Office -- **CAO Lucero arrives.**

Chief Allred continues Behavioral Health, PCIRC, EA... I 100% support collaboration.

DA Hollister asks How is Probation's relationship is with court?

Chief Allred stated It is good to his knowledge.

DA Hollister asks about things like the DRC opening when the jail opens, or drug court, and whether that something Probation would be interested in.

Chief Allred stated it depends on the offenders served, who is serving them. In the case of the DRC of old, Probation would not be interested, as the Alternative Sentencing Program creates a conflict of interest. If it was a different model targeting felony offenders, Probation may be interested. He further stated who is involved, making decisions, and who has input, is important and he does not think it should be ASP running it, although ASP is a good concept.

DA Hollister stated, We're fortunate to have a successful ASP program, the recent graduation and numbers coming out are spectacular. He has concerns about balance, the spike with people reoffending, nature of clients hurting people in our community. From an advisory standpoint, DA Hollister's advice is -- Probation needs to further integrate. Good things can happen, and to scale up we need Probation's involvement.

Mr. Osborne stated There are repeat reoffenders who need something more than they have been getting, which may be nothing. Sometimes - It is the same people in court every few months.

Chief Allred speaks to the level of supervision some clients are getting citing one PO who focuses on PRCS/Felony offenders, for December had one-hundred and fifty text messages, fifty-six face to face contacts, twenty-one field visits, and fourteen searches in a combined caseload of sixty-two people.

DA Hollister stated The county has two Public Defenders and one prosecutor for the entire caseload and there are still obligations that have to be met. He hopes this spike is a blip and not a year over year issue as it has caused folks to say – “let us have an open mind, look at different approaches and partnerships.”

Chief Allred stated “That is why we are here.”

Mr. Osborne stated Some clients want out of jail and back to work, but something is not working for people who are repeat offenders. Lack of education, job opportunities. Not everything is going to work for certain people. Some we can expect to reoffend, but I have had a few people in there, one person, he has really stabilized. He is coming back to court and reengaging with different departments, yours and BH, and he is more pleasant than he has been. I would like to expand that.

Chief Allred informs Mr. Osborne that when he has insight through interactions with these clients, he can call Probation and ask questions or provide information related to supervision and services.

Mr. Osborne comments on clients’ inability to communicate, and that it is a challenge for everyone to work with them. They know where we are, we do not know where they are.

Chief Allred stated Probation may be able to assist with this.

Mr. Osborne stated he tries to counsel clients. but they need a number to be reached at, helps them stay out of trouble.

Chief Allred stated If they are on probation, let us know, we will see what we can do. Certain clients are an issue in the county and have been for a long time. Housing is a key component to disrupting the cycle, we have a client in there, who has probably seen the most successful days/weeks of his life, and he has been in the system for a long time. With the Transitional Housing Program, Probation is there 4 to 5 times a week minimum. Doing journaling, helping the client get a driver's license, transporting them, that's one of the programs that will help with those offenders.

Mr. Osborne stated One client has been very positive, and having housing is a positive for the client.

DA Hollister stated, “I've got to run, following up, on past experience, when probation is integrated with law enforcement and criminal justice and integrated with the drug court, it will work. If there is a philosophical reason, this spike in recidivism should have Probation step back and reassess and ask the Court for guidance. Thankful for the opportunity to advise the plan that is already in place, but next year hopefully we can advise. In a small county, in the last 20 years, I have seen things that do and do not work, seen people spinning their wheels, and that other folks are always open to having new partners, I think it is a great opportunity moving forward.”

Chief Allred stated Thank you. Anyone else?

Mr. Mah stated You can correct me if I am wrong, when I took this job, we spoke a lot about wanting to see what works and what does not work as we hoped it would. I can sit here and tell you I can come up with something overnight but that is not true, it will take time to see things work. That is one of the things we really wanted to do, is look at those things. If it does not work, we are open to changing it right? This is what I am getting paid to do now, suggestions are always welcome.

DA Hollister stated That's a great point. Craig and I were there (in CJC Court) on Monday, it was heartwarming, Literally, you could arrest them in the past, and they would be breaking the law. They are getting their kids back, jobs, getting in good graces with their families... it is remarkable. If we could scale this up, think of the differences we could be making. 10-12 folks in there, what if the number was thirty? The demand is there! We could come up with 50-75, many in formal probation, who could use the services. We could step back, see what's working and what's not, and that area is really working for us.

Deputy Gott stated From the outside looking in, where is the break in services, what you are providing versus being provided by Probation. Is it a different process?

DA Hollister stated If we compare today with other counties such as Sacramento, it's not. There has been a philosophical difference on Probation's stance versus ASP. I think they are going to be part of the equation. Sometimes we have to accept that, sometimes the judge disagrees with me, but I cannot take my ball and go home.

Deputy Gott stated “So it is the judge's decision?”

DA Hollister stated “Right. Good question.”

CAO Lucero stated “I am wondering - Of all the ones - have you looked at frequent fliers, these are the top 10/25, those common areas, have you tried to solve things for the top fliers, not doing a routine, but going above and beyond? Like with transitional housing? It seems every county has a frequent flier list, a stack of folks going through the courts.”

Chief Allred stated We're developing an intensive supervision program, needs to be structured better, and I need people who have the time to do it. We are trying to provide it, not just accountability, but opportunity as well. As a result, they would receive the opportunity to do more programming such as journaling and CRG. There is more to do there, we do it but not enough.

CAO Lucero asks "Any idea on the number?"

DA Hollister stated 15-20 who fill it up.

Mr. Osborne stated I have ten files on some of those folks.

Officer Rader stated On PRCS 25-30, maybe 5-7 who are frequent, main issue was lack of housing, taking high risk offenders, placing them back into the same environment. Housing is extremely important for recidivism, nowhere to live, going back to anti-social contacts... with this housing program, we only have a few, but if we can get that expanded would be incredible. One client went back three times by the age of twenty-seven, he has been successful after the sanction, High needs, zero support, aggressively supervised but given a ton of support.

DA Hollister stated Here's the challenge: We gave all our grant money to quasi-public providers. EA and PCIRC. The one with Behavioral Health, the contract is almost one million dollars. They own all the housing and are charging us thirty-five hundred dollars per person. We have 30/40/50 on our general calendars; we could steer them away before they reach prison. We are stuck here in Plumas. Our short-term housing is at the whim of these agencies, they can get away with charging us thirty-five hundred a person, they are the only game in town. They paid to buy the property and now charge us to house people!

Officer Rader stated I cannot even get a hotel for them.

DA Hollister stated "Right, we're stuck!"

CAO Lucero shares Chico does the Dan Everhart program, it collabs with their Behavioral Health, it is a non-profit, they made 32 tiny houses within walking distance of everything they need. That way everyone knows where they are at.

DA Hollister stated "What I am pointing out is the physical areas, the downtown trailer park, etc., they have been bought out. If we pooled Probation, Behavioral Health, Public Health, Social Services, I think you could do big things."

CAO Lucero stated, "There's staff available 24 hours a day, it is well planned out, but it tries to avoid the issues that go on."

DA Hollister stated "We're happy to settle for a roof over their heads and a case manager. But housing is limited like Phil said. The folks in our backyard will go nuts as well. The sooner we pool our resources, the better."

Deputy Gott stated "There's no dirt left to have. Alongside the not in my backyard group, people are resentful. Similarly, when say, a new teacher/cop/Probation officer comes to town."

CAO Lucero stated "That is another problem too. I had to find a home recently. We found six houses that were not being lived in. There are solutions out there, but we need to find them."

Chief Allred stated Maybe EA would be willing to have a conversation with the county.

CAO Lucero stated This group would be good as well!

Chief Allred stated Housing cost is significant and Probation did an RFP (Request for Proposals), and this was the best offer received. County guidelines were followed, and Probation took the best that was offered. Chief is ecstatic about the services EA has provided, stating, "They're good at what they do."

DA Hollister stated We're not getting those services from EA in Mental Health Court.

Mr. Mah stated I know this has come up in multiple meetings outside of this, have you looked into availability of outside the box type things, has it been looked into?

DA Hollister stated After realignment, in criminal justice and health, the money comes through Probation and to a lesser extent, Behavioral Health, so our resources are CCP money. We are not at the level to engage in this program. I think BH would be good to talk to. As important as housing is, if we had to pay thirty-five hundred per person per month, we could not afford that. And we have the bones of that already built (replying to Lucero).

Chief Allred stated I know we are going long, good conversation. Any other comments?

CAO Lucero stated I would be willing to host a meeting on discussions outside the box, looking at other models, look in with Behavioral Health.

Chief Allred stated I would be happy to participate.

**ADJOURNED MEETING TO JUNE 21, 2023 AT 2:00 P.M., IN THE BOARD OF SUPERVISORS ROOM 308,
PLUMAS COUNTY COURTHOUSE, QUINCY, CA**